

UAW REPRESENTED FACILITIES

CIPP AND NON-CIPP WAGE RATES

EFFECTIVE DATE: 3/4/2024

COLA 12.580%

LESS DIVERSION 1.554%

EFFECTIVE COLA 11.026%

GWI 5.000%

		AUTOMATIC PROGRESSION INTERVALS AND RATES					
Pay Level		Minimum	After 1 2 Mos.	After 24 Mos.	After 3 6 Mos.	After 4 8 Mos.	After 60 Mos.
1 Non-CIPP	CURRENT	\$ 36.485	\$ 36.845	\$ 37.215	\$ 37.585	\$ 37.965	\$ 38.340
	BASE	\$ 31.445	\$ 31.755	\$ 32.075	\$ 32.395	\$ 32.720	\$ 33.045
2 Non-CIPP	CURRENT	\$ 34.690	\$ 35.035	\$ 35.390	\$ 35.735	\$ 36.095	\$ 36.455
	BASE	\$ 29.900	\$ 30.195	\$ 30.500	\$ 30.800	\$ 31.110	\$ 31.420
3 Non-CIPP	CURRENT	\$ 33.345	\$ 33.675	\$ 34.015	\$ 34.350	\$ 34.700	\$ 35.040
	BASE	\$ 28.740	\$ 29.025	\$ 29.315	\$ 29.605	\$ 29.905	\$ 30.200
3 CIPP	CURRENT	\$ 28.995	\$ 29.285	\$ 29.580	\$ 29.870	\$ 30.175	\$ 30.475
	BASE	\$ 24.990	\$ 25.240	\$ 25.495	\$ 25.745	\$ 26.005	\$ 26.265
4 Non-CIPP	CURRENT	\$ 31.245	\$ 31.560	\$ 31.865	\$ 32.185	\$ 32.505	\$ 32.835
	BASE	\$ 26.930	\$ 27.200	\$ 27.465	\$ 27.740	\$ 28.015	\$ 28.300
4 CIPP	CURRENT	\$ 27.165	\$ 27.440	\$ 27.715	\$ 27.990	\$ 28.270	\$ 28.550
	BASE	\$ 23.415	\$ 23.650	\$ 23.885	\$ 24.125	\$ 24.365	\$ 24.605
5 Non-CIPP	CURRENT	\$ 30.055	\$ 30.360	\$ 30.665	\$ 30.965	\$ 31.280	\$ 31.595
	BASE	\$ 25.905	\$ 26.165	\$ 26.430	\$ 26.690	\$ 26.960	\$ 27.230
5 CIPP	CURRENT	\$ 26.140	\$ 26.400	\$ 26.665	\$ 26.930	\$ 27.195	\$ 27.475
	BASE	\$ 22.530	\$ 22.755	\$ 22.980	\$ 23.210	\$ 23.440	\$ 23.680
6 Non-CIPP	CURRENT	\$ 29.090	\$ 29.380	\$ 29.675	\$ 29.970	\$ 30.265	\$ 30.565
	BASE	\$ 25.070	\$ 25.320	\$ 25.575	\$ 25.830	\$ 26.085	\$ 26.345
6 CIPP	CURRENT	\$ 25.290	\$ 25.545	\$ 25.800	\$ 26.055	\$ 26.315	\$ 26.580
	BASE	\$ 21.795	\$ 22.015	\$ 22.235	\$ 22.455	\$ 22.680	\$ 22.910
7 Non-CIPP	CURRENT	\$ 26.385	\$ 26.645	\$ 26.910	\$ 27.180	\$ 27.450	\$ 27.725
	BASE	\$ 22.740	\$ 22.965	\$ 23.195	\$ 23.425	\$ 23.660	\$ 23.895
7 CIPP	CURRENT	\$ 24.430	\$ 24.675	\$ 24.920	\$ 25.165	\$ 25.415	\$ 25.670
	BASE	\$ 21.055	\$ 21.265	\$ 21.480	\$ 21.690	\$ 21.905	\$ 22.125

NOTE: Employees in pay levels 1 or 2 will have their CIPP rate determined by dividing the applicable Non-CIPP rate by 115%.