



United Auto Workers



Local 865

Union Hall: (309) 755-5274

UAW Local 865

630 19th Street

East Moline, IL 61244

Est. October 26th, 1942

Committee Office: (309) 765-6888

March, 2015

Benefits Information

Durable Medical Equipment is considered to be any medical equipment that is used in the home to aid in a better quality of life. It is very important that in order to have any durable medical equipment covered under our benefits plan; you must use a plan provider. Using a provider other than one that is part of our network, will result in zero coverage of the cost.

Several of our members have mentioned receiving calls from a number that is claiming to be a representative of United HealthCare. The caller attempts to get personal information by claiming to need it for information related to your health insurance. This is a scam. United HealthCare will never call you and ask for your Social Security Number over the phone. Do not fall for it. There's no reason at this time to think that any of our member's phone numbers were at all compromised. It appears that this scam has been going on all over, and not only happening to UAW Members or Deere Employees. Around 85,000,000 people use United Healthcare for their health insurance. There's a really good chance that if you start calling random numbers asking questions about health insurance, the person you're talking to will use UHC.

Please remember to notify Deere Direct ASAP whenever you change addresses, get married/divorced, or have a child.

Deere Direct - 1-888-432-3373

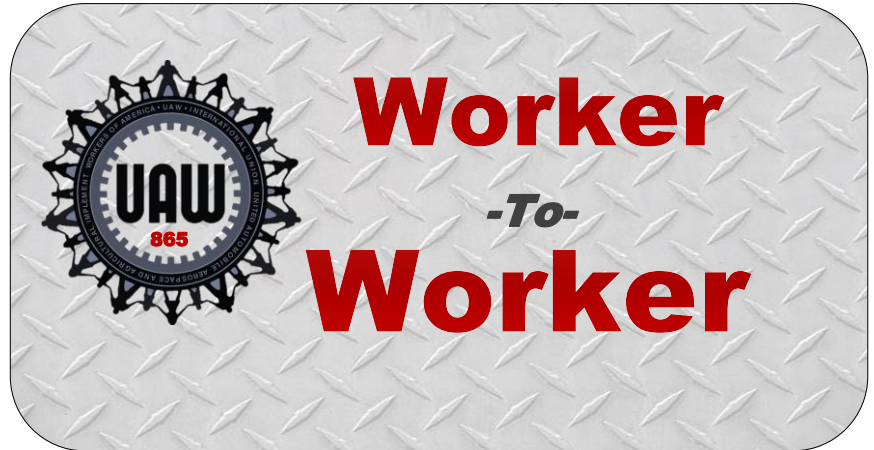
President Steve Doye
Vice President Rico Diaz
Recording Secretary Joe Flynn
Financial Secretary Rachael Dean
Guide Cody Smith
Sgt-At-Arms Josh Saunders
Head Trustee Bud VanKlaveren
Trustee Vickie Scott
Trustee Pam Davidson
Retired Member Marvell Porter

Chairperson Lucas DeSpain
Zone 2 Chad Bern
Zone 4 Richard Collinson
Zone 5 Matt DeLoose
Zone 6 Rhino Dotson
Zone 7 Russ Walker



2015 Bargaining Communication

The first batch of Worker to Worker flyers are being distributed (Click on the image to the right to read it). In the upcoming months, look for more information related to preparing for the expiration of our current labor agreement



The plan is to use this newsletter, as well as the Worker to Worker Communication, to make sure our Membership knows what to expect as we approach October 1st. Many of our Members have yet to go through a contract negotiation. While the Newsletter, Worker to Workers, and social media are great tools to share information, some things will not be discussed through those avenues and only be shared during the Monthly Membership Meetings. Understandably, not everyone can always attend, especially with scheduled Saturday production. If you are unable to make it, speak with your Steward and ask what was discussed.

Member Assistance Committee

Thank you to everyone that has supported our Local's Food Program for our laid off Members and their families. Please encourage any of our members that you know could use some assistance with groceries to utilize this program. Several laid off Members that used our store to help provide food for their families back when it first started have since gotten back on their feet and have reached out to donate food and money back to the program that helped them. We may not always seem like we all get along, but there is no doubt that our Local Union is made up of some pretty amazing people.

-Membership Numbers-

1,834	Total Members	1,241	Active Members
18	LTD	3	LOA
43	N.T.A.	-	Resource Pool
60	W.I.	3	Disputed WC Claims
113	Skilled Trades	550	Laid off with Recall
222	On Indefinite Layoff but working at another factory covered under our labor agreement		

Since 10/09 - 414 Have Retired
50 currently signed up for 2015
3 Retirements in February and 5 set to retire at the end of March
215 members with 30+ years
1,564 members hired post October 97

Total Active Membership	
<u>1,241</u>	
K008	475
F002	346
V020	65
V002	52
C005	51
C006	52
D005	1
D006	5
L005	23
Q001	11
Q002	5
M026	3
R005	24
R009	4
R015	3
R017	1
R020	24
R025	1
R031	1
R037	7
R041	1
R062	1
T001	22
T010	9
U001	42
U010	9
Z001	2

Congratulations to our recent retirees!

Stephen Berg	Bob Clevenger
Celeste Homrighausen	Mark Earhart
Richard Tropf	Craig Wolf
Bill Sellers	Joe Bustos

Currently, we have 1,565 retired UAW Local 865 Members.

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The next Monthly Membership Meeting is on Saturday, March 24th at 9:00am. Regular orders of business.

April's Membership Meeting will be held on Saturday, April 25th, at 9:00am.

Your Children/Grandchildren will always be welcome at your monthly Membership Meetings. Even if you don't need to bring them with, consider doing it anyway!

[Click here to keep up with what's going on around the UAW by reading the latest edition of Solidarity Magazine.](#)



No issue can be negotiated unless you first have the clout to compel negotiation.

Saul Alinsky